

**WPRI**  
**EEO PUBLIC FILE REPORT**  
**November 30, 2017 - November 30, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weekend Anchor/Reporter Open Date: 10/6/2017 Hire Date: 12/10/2017	2-7, 9, 11, 14-17, 19-24, 26-33, 35	14
Multi Media Journalist Open Date: 12/20/2017 Hire Date: 4/29/2018	3-6, 9-10, 14, 17, 19-23, 26, 28-30, 32, 34-35	14
Producer Open Date: 1/15/2018 Hire Date: 3/19/2018	3-4, 6, 9, 17-23, 26-30, 32, 34-35	18
Graphic Artist Open Date: 3/26/2018 Hire Date: 5/7/2018	1-2, 4, 6-7, 9-12, 15-17, 19-24, 26-30, 32-35	12
Producer, News Open Date: 4/9/2018 Hire Date: 6/4/2018	4, 6, 9-10, 12, 17, 19-22, 26-28, 30-32, 34-35	10
Sports MMJ Open Date: 4/9/2018 Hire Date: 6/11/2018	4, 6, 9-10, 17, 19-23, 26-32, 34-35	31
Director, Production Open Date: 5/1/2018 Hire Date: 5/21/2018	4, 6, 9-11, 13, 17, 19-23, 26-30, 32, 34- 35	13
Production Technician Open Date: 5/21/2018 Hire Date: 6/29/2018	2, 4, 6-7, 9-12, 15-30, 33-35	10
Production Technician Open Date: 5/21/2018 Hire Date: 11/19/2018	2, 4, 6-7, 9-12, 15-30, 33-35	18
Talk Show Producer/Associate Producer Open Date: 5/30/2018 Hire Date: 8/6/2018	4, 6, 9-12, 17, 19-23, 26-30, 34-35	12
Associate Producer Open Date: 6/4/2018 Hire Date: 10/31/2018	1, 4, 6, 8-9, 11, 17-23, 25-30, 34-35	18
Digital Account Coordinator Open Date: 8/15/2018 Hire Date: 9/4/2018	2, 4, 6-9, 11, 15-24, 26-30, 33-35	18

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Broadcast IT Assistant Open Date: 8/15/2018 Hire Date: 9/30/2018	2, 4, 6-7, 9, 11, 13, 15-24, 26-30, 33-35	13
Photo Journalist Open Date: 9/10/2018 Hire Date: 9/30/2018	4, 6, 9, 11-13, 17, 19-23, 26-30, 34-35	13
Photo Journalist Open Date: 9/10/2018 Hire Date: 11/5/2018	4, 6, 9, 11-13, 17, 19-23, 26-30, 34-35	12
Editor/Photo Journalist Open Date: 9/10/2018 Hire Date: 9/30/2018	4, 6, 9, 11, 13, 17, 19-23, 26-30, 34-35	13

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advertisement-TV	N	2
2	Broadcast Education Association 1771 N Street, NW Washington, District of Columbia 20036-2891 Phone : (202) 602-0587 Url : www.BEAweb.org Traci Bailey Manual Posting	N	0
3	Bryant University 1150 Douglas Pike Smithfield, Rhode Island 2917 Phone : 401-232-6090 Url : http://www.bryant.edu Email : ocs@bryant.edu Yvonne Combies	N	0
4	CCRI 400 East Avenue Warwick, Rhode Island 2886 Phone : 401-825-2237 Url : http://www.ccri.edu Email : cnumrich@ccri.edu Camille Numrich	N	0
5	Connecticut College 270 Mohegan Ave New London, Connecticut 6320 Phone : 860-439-2770 Url : http://www.conncoll.edu/campus-life/career-guidance-cels/for-employers/employment-program-registrati Email : caban@conncoll.edu Cheryl Banker	N	0
6	Connecticut School of Broadcasting 130 Birdseye Road Farmington, Connecticut 06032 Phone : 860-677-7577 Url : http://www.GoCSB.com Email : AHoops@GoCSB.com Andrew Hoops	N	0
7	Cumulus Radio 1502 Wampanoag Trail riverside, Rhode Island 02915 Susan Tracy-Durant Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Educational Institution	N	2
9	Emerson College 120 Boylston Street Boston, Massachusetts 2116 Phone : 617-824-8586 Url : <a href="http://www.emerson.edu">http://www.emerson.edu</a> Email : <a href="mailto:carol_spector@emerson.edu">carol_spector@emerson.edu</a> Carol Spector	N	0
10	Employee Referral	N	8
11	foxprovidence 25 Catamore Blvd East Providence, Rhode Island 2914 Phone : 401-438-7200 Url : <a href="http://www.foxprovidence.com">http://www.foxprovidence.com</a> Email : <a href="mailto:internet@wpri.com">internet@wpri.com</a> Fax : 1-401-434-3761 Pam Brennan	N	0
12	Indeed.com	N	8
13	Internal Promotion	N	4
14	Intracompany Transfer	N	2
15	Ithaca College 953 Danby Road Ithaca, New York 14850 Phone : 607-274-3365 Url : <a href="http://www.ithaca.edu/careers">http://www.ithaca.edu/careers</a> John Fracchia Manual Posting	N	0
16	Jobvertise, Inc. 32 Cumberland Drive Lincolnshire, Illinois 60069 Url : <a href="http://jobvertise.com/">http://jobvertise.com/</a> Samuel Roseman Manual Posting	N	0
17	Johnson and Wales University 8 Abbott Park Place Providence, Rhode Island 2903 Phone : 401-598-2414 Url : <a href="http://www.jwu.edu">http://www.jwu.edu</a> Email : <a href="mailto:careerpostings.pvd@jwu.edu">careerpostings.pvd@jwu.edu</a> Akanksha Aga	N	0
18	Linked In	N	6

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19	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Fax : 1-831-648-5204 Mark Shilstone	N	0
20	National Academy of TV Job Bank 1697 Broadway, Suite 1001 New York, New York 10019 Phone : <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> Url : <a href="http://www.emmyonline.org">www.emmyonline.org</a> Email : <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a>	N	0
21	New England Tech 2500 Post Road Warwick, Rhode Island 2886 Phone : 401-739-5000 Url : <a href="http://www.neit.edu">http://www.neit.edu</a> Email : <a href="mailto:kadohoney@neit.edu">kadohoney@neit.edu</a> Kathleen Dohoney	N	0
22	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	2
23	NPPA 3200 Croasdaile Dr Ste 306 Durham, North Carolina 27705 Phone : 919-383-7246 Url : <a href="http://www.nppa.org">http://www.nppa.org</a> Email : <a href="mailto:info@nppa.org">info@nppa.org</a> Fax : 1-919-383-7261 Mindy Hutchison	N	0
24	Press Releases 25 Catamore Blvd East Providence, Rhode Island Susan Tracy-Durant Manual Posting	N	0
25	Professional/Industry Trade Organization	N	3

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26	Rhode Island Broadcasters Association 11 South Angell Street Providence , Rhode Island 02906 Phone : 401-255-8200 Url : www.ribroadcasters.com Email : lneedham@ribroadcasters.com Lori Needham	N	0
27	RI Dept of Labor 1511 Pontiac Avenue Cranston, Rhode Island 2920 Phone : 401-462-8000 Url : http://www.dlt.state.ri.us Fax : 1-401-462-8722 Sandra Powell Manual Posting	N	0
28	Ser-Jobs for Progress, Inc 164 Bedford Street Fall River, Massachusetts 2720 Phone : 508-676-1916 Url : http://www.ser-jobs.com Email : admin@ser-jobs.com Janet Collazo	N	0
29	Syracuse University, Career Services 235 Schine Student Center, 303 University Place Syracuse, New York 13244 Phone : 315-443-3616 Email : careers@syr.edu Mike Cahill	N	0
30	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
31	TVJobs.com	N	6

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32	URI 90 Lower College Road Room 228 Roosevelt Hall Kingston, Rhode Island 2881 Phone : 401 874-7281 Url : <a href="http://www.uri.edu">http://www.uri.edu</a> Email : <a href="mailto:rsong@uri.edu">rsong@uri.edu</a> Richard Song	N	0
33	WPRI Annual Job Fair 25 Catamore Blvd East Providence, Rhode Island 02914 Phone : 401-228-1817 Email : <a href="mailto:jboyd@wpri.com">jboyd@wpri.com</a> Jacqueline Boyd	N	0
34	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
35	Year Up - Providence 10 Dorrance Street Suite 1108 Providence, Rhode Island 02903 Phone : 401-421-7819 ext. 1122 Url : <a href="http://www.yearup.org">http://www.yearup.org</a> Email : <a href="mailto:PVanSciver@YearUp.org">PVanSciver@YearUp.org</a> Pieter Van Sciver	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>43</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/30/2018	Hosting of Job Fair	The Station hosted a job fair. Hiring managers were able to meet with individuals from the community and discuss vacancies at the Station and in the broadcasting industry.	5	Executive Assistant General Manager Administrative Assistant Digital Director
2	5/21/2018	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The Station hosted 9 interns during summer semester 2018 from Florida Southern College, University of Rhode Island, Boston College, Sacred Heart University, Quinnipiac University, UMass Lowell, UMass Amherst, Johnson &amp; Wales University, and Lyndon State College.</p> <p>The Station also hosted 7 interns during fall semester from Rhode Island College, Wheaton College, Brown University, University of Rhode Island, and Salve Regina University.</p>	5	Admin Asst/Internship Coordinator Digital Director Sports Director Asst News Director